

SWAN ROAD, HARROGATE, NORTH YORKSHIRE HG1 2SR TELEPHONE: 01423 500055 FACSIMILE: 01423 501154

22nd August 1996

## TO WHOM IT MAY CONCERN

Re: Mr Jack Ponce

I would confidently recommend Mr Jack Ponce to any potential employer. I have found his work to be of an extremly high standard, both with food and drink service and customer relations. Jack also had an excellent working relationship with his colleagues.

Due to the dedication and attention to detail shown by Jack, I feel sure that he would have become a valuable member of the restaurant management team if he had not been returning to Spain. I would have no qualms regarding re-employing Jack if the opportunity arose in the future.

I would gladly supply any additional information or references as required. Our best wishes for Jack's future go with him.

Yours faithfully

Mark Tipling

Restaurant Manager